



MINUTES
EXECUTIVE MANAGEMENT
TEAM
May 21st, 2026- 11:00 A.M.

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I. OPENING BUSINESS

A. CALL PUBLIC SESSION TO ORDER

The meeting was called to order at 11:07 a.m. by Janelle Bryson, President.

B. ROLL CALL:

Executive Management Team: Janelle Bryson, Justin Miller, Tera Napier, Kevin Hatch, Joseph Aiello, Eduardo Martinez, and Roberto Gutierrez

Administration:

Brett Caeton, Alan Caeton, Larry Chow, Nick Kovacevich, and Lisa Perez

Members Absent: Jeffie Hickman, Amer Iqbal, Charlotte Wilson, and Victor Martinez

Others in attendance: Linda Mayfield, Melissa Kielpinski, and Michelle Townsend

- C. Discussion and Approval of Agenda. The board moved to approve the agenda as presented.

Motion: Eduardo Martinez **Seconded:** Kevin Hatch

Vote: (Ayes 7, Noes 0, Absent 4, Abstain 0)

- D. Discussion and Approval of Minutes of January 22nd, 2026 EMT Meeting. The board moved to approve the minutes of the previous meeting.

Motion: Eduardo Martinez **Seconded:** Kevin Hatch

Vote: (Ayes 7, Noes 0, Absent 4, Abstain 0)

II. COMMUNICATIONS FROM THE PUBLIC:

NONE

III. INFORMATION ONLY ITEMS:

- A. 10 Year Claims Review presented by Brett Caeton JPA Liability Claims have increased.
- B. Larry Chow presented Claims Review/WC totals for the JPA.
- C. Brett Caeton discussed changing the ADA Reporting from P-1 Reports to State Controller Reports.
- D. Brett Caeton discussed the 10 Year Equity Chart to the members.
- E. Brett Caeton discussed the 10 Year Rate Breakdown to the members.
- F. Brett Caeton discussed KYND Internal Controls.

- G. Brett Caeton discussed the Cyber Liability Coverage and the MFA implementation for all members. The members who have not implemented the requirements will be subject to a higher deductible. Per the EMT all members must Implement ASAP.
- H. Brett Caeton discussed the Workplace Counseling advising for the 2026-2027 year they will have a limit of 45 hours per month for this service.
- I. Brett Caeton discussed to the members the new auditor for 2026-2027. The next EMT meeting we will provide the signed contract for the members to review.
- J. Brett Caeton discussed the update CRMA III Dental & Vision.

IV. DISCUSSION AND ACTION ITEMS:

- A. **Discussion and Approval of CRMA Bylaw Amendment #1.**
The board moved to approve the CRMA Bylaw Amendment #1 as presented.
Motion: Eduardo Martinez **Seconded:** Joe Aiello
Vote: (Ayes 7, Noes 0, Absent 4, Abstain 0)
- B. **Discussion and Approval of the Financial Report as of April 30th, 2026.**
The board moved to approve the financial report as presented.
Motion: Eduardo Martinez **Seconded:** Joe Aiello
Vote: (Ayes 7, Noes 0, Absent 4, Abstain 0)
- C. **Discussion and Approval of Property & Liability Actuarial Report ending June 30th, 2025.** The board moved to approve the Property & Liability Actuarial Report as presented.
Motion: Joe Aiello **Seconded:** Kevin Hatch
Vote: (Ayes 7, Noes 0, Absent 4, Abstain 0)
- D. **Discussion and Approval of Workers Compensation Actuarial Report ending June 30th, 2025.** The board moved to approve the Property & Liability Actuarial Report as presented.
Motion: Justin Miller **Seconded:** Roberto Gutierrez
Vote: (Ayes 7, Noes 0, Absent 4, Abstain 0)
- E. **Discussion and Approval of the Independent Auditors Report as of June 30th 2025.** The board moved to approve the Independent Auditors Report as presented.
Motion: Tera Napier **Seconded:** Kevin Hatch
Vote: (Ayes 7, Noes 0, Absent 4, Abstain 0)

V. PUBLIC COMMENT ON CLOSED SESSION ITEMS

- A. **ACTION ITEM:**
None

VI. CLOSED SESSION

- A. **RMA-002345**
- B. **GHC0094416**

VII. RECONVENE IN OPEN SESSION

- A.** DISCUSSION Adjourn Closed Session and Reconvene Open Session - The Meeting was reconvened at 12:09 P.M.

- B.** Report Action Taken in Closed Session

RMA-002345-The board moved to approve the settlement authority as presented.

Motion: Justin Miller **Seconded:** Eduardo Martinez

Vote: (Ayes 7, Noes 0, Absent 4, Abstain 0)

GHC0094416-The board moved to approve the settlement authority as presented.

Motion: Tera Napier **Seconded:** Joe Aiello

Vote: (Ayes 7, Noes 0, Absent 4, Abstain 0)

VIII. ADVANCED PLANNING

- A.** The next **EMT Meeting** is scheduled for:

Fort Washington C.C.

Location

June 11th, 2026 at 10:00 a.m.

Date & Time

- IX. ADJOURNMENT-** The meeting was adjourned at 12:10 p.m.

Motion: Joe Aiello **Seconded:** Tera Napier

Vote: (Ayes 7, Noes 0, Absent 4, Abstain 0)