



**AGENDA**  
**Executive Management Team Meeting**  
**Thursday October 23<sup>rd</sup>, 2025– 11:00 A.M.**  
**Fort Washington C.C., Fresno, CA**

President: Janelle Bryson  
 Vice President: Eduardo Martinez  
 Secretary: Charlotte Wilson  
 Treasurer: Joe Aiello

*Any individual with a disability who requires reasonable accommodation to attend or participate in a meeting may request assistance by contacting the CRMA Office, 7170 N. Financial Drive, #130 Fresno, CA 93720, Telephone (559) 476-2999.*

*Any writings or documents that are public records and are provided to a majority of the Executive Management Team regarding an open session item on this agenda will be made available for public inspection at the time they are distributed to a majority of the governing board at the following location: CRMA Office, 7170 N. Financial Drive, suite#130 Fresno, CA 93720, and the documents will be posted on the CRMA website at [www.crma-jpa.org](http://www.crma-jpa.org)*



**I. OPENING BUSINESS**

A. Call to order at \_\_\_\_\_ a.m. /p.m.

B. Roll Call: Executive Management Team

- |   |       |  |       |
|---|-------|--|-------|
| <input type="checkbox"/> Janelle Bryson   | SUSD  | <input type="checkbox"/> Jeffie Hickman    | UHS   |
| <input type="checkbox"/> Justin Miller    | CUHSD | <input type="checkbox"/> Amer Iqbal        | CUSD  |
| <input type="checkbox"/> Tera Napier      | STCS  | <input type="checkbox"/> Charlotte Wilson  | YUSD  |
| <input type="checkbox"/> Kevin Hatch      | GVUSD | <input type="checkbox"/> Victor Martinez   | GPUSD |
| <input type="checkbox"/> Joseph Aiello    | MUSD  | <input type="checkbox"/> Roberto Gutierrez | KCUSD |
| <input type="checkbox"/> Eduardo Martinez | SUSD  |  |       |

**Administration:**  Brett Caeton  Jeff Pierce  Nick Kovacevich  
 Larry Chow  Lisa Perez  Alan Caeton

C. Discussion and Approval of Agenda and any additions and/or deletions thereof.

D. Discussion and Approval of Minutes of June 12<sup>th</sup>,2025 EMT Meeting. (Attachment A)

**II. COMMUNICATIONS FROM THE PUBLIC**

A maximum of 30 minutes total is set aside for persons wishing to address the Executive Management Team on any item not on the agenda. If you wish to address the Executive Management Team on an agenda item, please do so when that item is called. A maximum of three (3) minutes may be allowed. Items requiring lengthy discussion may, at the Executive Management Team’s discretion, be scheduled as a specific agenda item at future meetings. Speakers are requested to state their name and to address comments to the Executive Management Team. The Executive Management Team is governed by the Brown Act and legally can only briefly respond to public comments but take no action except on items scheduled on the agenda.

**III. INFORMATION ONLY ITEMS**

- A. 10 Year P & L Claims Review presented by Jeff Pierce as of 09-30-2025 (Handout)
- B. 10 Year WC Claims Review presented by Nick Kovacevich as of 09-30-2025 (Handout)
- C. Discussion of 2025-2026 Benchmark Study (Attachment B) (Brett Caeton)
- D. Workplace Counseling Program Report/Webinar @12:00 P.M. on 10-29-2025  
(Attachment C) (Brett Caeton)
- E. Discussion of PSW Useage Report (Attachment D) (Brett Caeton)
- F. KYND Update/Crisis Management Webinar @ 11:00 AM on Thursday 10-30-2025 (Handout)  
(Jeff Pierce)
- G. Core Logic Affected Property Appraisals Update (Brett Caeton)

**IV. DISCUSSION AND ACTION ITEMS**

- A. Discussion and Approval Financial Report's as of 09-30-2025. (Attachment E) (Brett Caeton).

**V. PUBLIC COMMENT ON CLOSED SESSION ITEMS**

Persons wishing to address the Executive Management Team on any closed session item may do so at this time. Speakers are requested to state their name and to address comments to the Executive Management Team. The Executive Management Team is governed by the Brown Act and may briefly respond to public comments but take no action except on items scheduled on the agenda. A maximum of 10 minutes total is set aside for public comment on closed session items.

**VI. CLOSED SESSION (Personnel/Negotiations/Claims/Litigation)**

- A. **Open P & L claims activity report, presented by Jeff Pierce**
- B. **Discussion of MFA Legal Opinion and MFA Options (Handout) Brett Caeton**
- C. **Claim # GHC0087847**
- D. **RMA-002424**

**VII. RECONVENE IN OPEN SESSION**

- A. Adjourn Closed Session and Reconvene Open Session
- B. Report Action Taken in Closed Session

**VIII. ADVANCED PLANNING**

- A. The next **EMT Meeting** is scheduled for:

Fort Washington C.C  
Location

January 22<sup>nd</sup>,2026 at 11:00 a.m.  
Date & Time

**IX. ADJOURNMENT**